

REGENT COLLEGE  
Distance Education

**APPL/INDS 559: BUSINESS ETHICS: ENGAGING MORAL ISSUES IN THE  
MARKETPLACE**

Dr. David W. Gill and R. Paul Stevens  
With guest, Patti Towler  
Grader: R. Paul Stevens  
1 graduate credit hour

Your Due date: \_\_\_\_\_

(Last page of your Student Handbook explains how to set your due date)

**A course may be dropped within two weeks of the course start date (date from the Course Receipt Form once you receive your materials) for a 100% refund (less a \$25 drop fee). A course may be dropped between two and four weeks of the course start date for a 75% refund (less a \$25 drop fee). A course may be dropped between four and eight weeks of the course start date for no refund; after this time the student is committed to receiving a grade for the course. All course materials must be returned in original condition before a drop or refund will be approved.**

Course Description

This course is a study of a Christian ethics grounded in the Decalogue and the Sermon on the Mount. The Ten Commandments and the Beatitudes will be interpreted and applied as instruction in the key ways of loving God, loving our neighbor, pursuing justice, and promoting life and freedom. The Law and the Gospel are inextricably together in this great covenant between God and his people. Case studies in ethical issues will be explored as a hands-on method of engaging morally complex situations in the day-to-day work world. The course will explore integrity and vocational holiness in the workplace.

**Course Process**

Engaging this course will involve the following process using the course handbook in either print form or MP3:

- (1) Listening to lectures by Gill, Towler and Stevens
- (2) Journalling one's interaction with the lecture material
- (3) Reading two texts by David Gill
- (4) Doing a collaborative project with a small group (self-chosen) on a specific ethics case study from one's own life and work
- (5) Writing a theological and ethical reflection on this case incorporating the class lectures, reading and engagement with a group learning experience.

Class Outline

- (1) Integration of Faith and Work: What Does it Look Like? (Stevens)
- (2) What Is Business Ethics (Gill)
- (3) The Business Case for Ethical Behaviour (Gill)
- (4) Typical Business Ethical Problems (Gill)
- (5) A Four Part Model for Dealing with Ethical Issues (Gill)
- (6) Moving from Damage Control to Mission Control (Gill)

- (7) A Case Study: “The Raise” (Stevens)
- (8) Relational Integrity in the Workplace (Towler)
- (9) Business Ethics in a Proactive Way (Gill)
- (10) Ten Traits of an Ethical Organization (Gill)
- (11) Ten Principles of an Ethical Organization (Gill)
- (12) Vocational Holiness (Stevens)

### Academic Requirements and Time Investment

A course manual will be provided with lecture handouts, case studies, suggested areas of research and questions for further engagement of the issues.

(1) Lectures 10 hours

(2) Journalling

As a participant listens to the lecture material he or she will keep a journal of personal interaction, learnings and questions. Samples of this not less than five pages (250 words to a page) will be submitted at the end.

(3) Collaborative Learning

Each participant will find a small group, either of other students undertaking the course or within one’s circle of relationships through which he or she will undertake discussion and learning around a single case study emerging from one’s own life and work. This case study should first be written, preferably in the third person, and exploring an ethical dilemma in approximately 250 words. Models will be given in the course manual. Then the case should be discussed with the group identifying the issues, who is affected, what Scripture and Biblical theology have to bring to the issue, and options. In the student report (approximately 500 words) the participant will name with whom this case has been discussed with the permission of those persons and identify three things which emerged in the discussion.

3 hours

(4) Reading

Each student will read R. Paul Stevens, *Doing God’s Business: Meaning and Motivation for the Marketplace* (Grand Rapids: Eerdmans, 2006) and one of the Gill texts:

David Gill, *Doing Right: Practicing Ethical Principles* (Downers Grove: InterVarsity Press, 2004)

David Gill, *Becoming Good* (Downers Grove: InterVarsity Press, 2005)

Note: No book review is required but it is expected that the student will incorporate insights from reading in her or his case study.

20 hours

(5) Case Study and Theological Reflection

After engaging in the collaborative project the student will undertake a theological reflection on the case based on her or his reading of the two texts, lectures and group interaction. This document should be about 1000 words in length including the case study.

12 hours

**Grading:**

Journals	25%
Report of collaborative project	25%
Case study and theological reflection	50%

**Basis of Evaluation:**

Research	25%
Integration	25%
Independent Judgment	25%
Style	25%

***NB: The Course Evaluation Form must also be completed and returned by your course due date.***

**Late Policy and Extensions (please read carefully!)**

For every week that your course requirements are submitted late, there will be a deduction of a third of a letter grade per assignment accordingly. Only under circumstances that are both *unavoidable and unforeseeable* are extensions considered (please refer to your student handbook for specific details

<http://www.regent-college.edu/academics/cstudies/documents/StudentHandbook.pdf> ). Weddings and births do not count as *unavoidable and unforeseeable*. If you need to go beyond the six-month time limit, you must contact the Coordinator *first* for an extension. Contact information is provided in your Student Handbook. Please note that extensions are not automatically granted, and must be applied for before your original due date.

**ACADEMIC HONOUR** Regent College upholds the highest standards of academic responsibility as part of our commitment to Christ in all of life. Students are required to familiarize themselves especially with the discussion of “Academic Integrity” in the College Catalogue.

Bibliography

***Required Reading:***

- R. Paul Stevens, *Doing God’s Business: Meaning and Motivation for the Marketplace* (Grand Rapids: Eerdmans, 2006) and one of the Gill texts:  
David Gill, *Doing Right: Practicing Ethical Principles* (Downers Grove: InterVarsity Press, 2004)  
David Gill, *Becoming Good* (Downers Grove: InterVarsity Press, 2005)

***Recommended Reading-Some Articles included in the appendices:***

- Hwa Yung, “A Christian Ethical Framework,” *Christians in the Marketplace*, (GCF, Malaysia)  
Michael Prewitt, “The True Worldliness of Advertising,” *Theology Today*, Vol 60 (2003):384-396.  
David W. Gill, “Business Ethics,” *Encyclopedia of Science, Technology, and Ethics*.  
David W. Gill, “Ten Principles of Highly Ethical People,” *Radix*.  
David W. Gill, “Business Ethics for Business Excellence.  
David W. Gill, “Finding Common Moral Ground in an Age of Diversity & Conflict,” *Radix*.  
David W. Gill, “Modern Technology: Servant and Master,” *Radix*.  
Seng Gee Cheong, “Cronyism in Asia: A Vocational Response” (paper presented at the

International Marketplace Consultation, Sydney, June 2001), *Vocatio*.  
Peter Chao, "Challenges to Integrity in Business in Asia," (paper presented at the International Marketplace Consultation, Sydney, June 2001).  
Alec Hill, "Business Ethics," *The Marketplace Ministry Handbook*.  
Gordon Preece, "The Bible, Wealth and Business," *Vocatio*.

**Recommended Reading:**

- Agus, Jacob B. *The Vision and the Way: An Interpretation of Jewish Ethics*. New York: Frederick Ungar, 1969.
- Alt, Albrecht. "The Origins of Israelite Law," in *Essays in OT History & Religion*. Garden City, NY: Doubleday, 1966. pp. 79-132.
- Barclay, William. *The Ten Commandments for Today*. Grand Rapids: Eerdmans, 1977.  
Popular expositor and commentator.
- Barth, Karl. *Church Dogmatics*. Vols. II.2, III.4. ET: Edinburgh: T.&T.Clark, 1961.  
\_\_\_\_\_. "Gospel & Law," in *Community, Church, and State* Gloucester Mass: Peter Smith, 1968. pp. 71-100. Essay first published in 1935. Wonderful piece on harmony of law and gospel.
- Birch, Bruce C. *Let Justice Roll Down: The OT, Ethics, & Christian Life* Louisville: Westminster/Knox, 1991. The best general intro to OT ethics.
- Bockmuehl, Klaus. "The Ten Commandments: Are They Still Valid?" *Crux* (Dec 1979): 20-25.  
The late Regent College prof whose Christian ethics courses were always an exposition of the Decalogue (audiotapes in Regent Library---well worth listening to).
- Boecker, Hans Jochen. *Law & the Administration of Justice in the OT & Ancient East*. Mnnpls: Augsburg, 1980.
- Butterworth, Eric. *How to Break the Ten Commandments*. San Francisco: Harper & Row, 1977.
- Calvin, John. *Institutes of the Christian Religion*. Book 2 Chapter 8. (many editions).  
\_\_\_\_\_. *Sermons on the Ten Commandments*. Grand Rapids: Baker, 1980.
- Catherwood, Frederick. *First Things First: The Ten Commandments in the 20th Century*. Downers Grove: IVP, 1979.
- Charles, R. H. *The Decalogue*. 1923.
- Childs, Brevard S. *The Book of Exodus: A Critical, Theological Commentary*. Philadelphia: Westminster, 1974. No better commentator on Exodus (or OT theology in general).
- Chouraqui, Andre. *Les Dix Commandements Aujourd'hui: Dix paroles pour reconciler l'homme avec l'humain*. Paris: Robert Laffont, 2000. A remarkable study by the former chief rabbi of France and of Jerusalem. Not in English translation. Compares Jewish, Christian, & Muslim views of each commandment.
- Craigie, Peter C. *The Book of Deuteronomy*. NICOT, Grand Rapids: Eerdmans, 1976.  
\_\_\_\_\_. "The Ten Commandments," in Walter A. Elwell, ed., *Evangelical Dictionary of Theology*. Grand Rapids: Baker, 1984.
- Daube, David. *Studies in Biblical Law*. New York: KTAV, 1969.
- Davidman, Joy. *Smoke on the Mountain: An Interpretation of the Ten Commandments*. Phil: Westminster, 1970. C.S. Lewis's wife. Some flashes of insight here and there.
- Davies, Rupert E. *Making Sense of the Commandments*. London: Epworth, 1990. Principal of Wesley College, President of Methodist Conference, pastor. Infuriating sell-out. Good example of just how bad it can get.
- Dawn, Marva *Keeping the Sabbath Wholly* Grand Rapids: Eerdmans, 1989. Wonderful book on the fourth commandment. Highly recommended to everyone.

- Ebeling, Gerhard. *Die Zehn Gebote in Predigten ausgelegt* Tübingen: Mohr, 1973.
- Eichrodt, W. "The Law and the Gospel," *Interpretation* 11 (1957):23-40.
- Eller, Vernard. *The Mad Morality: Or, The Ten Commandments Revisited*. Nashville: Abingdon, 1970.
- Feuer, Rabbi Avroham Chaim. *Aseres HaDibros: The Ten Commandments* Brooklyn NY: Mesorah Pub., 1981. Excellent little stimulating compilation of rabbinic commentaries on the Decalogue.
- Gnuse, Robert. *You Shall Not Steal: Community & Property in the Biblical Tradition*. Maryknoll, NY: Orbis, 1985.
- Goldman, Solomon. *The Ten Commandments*. Chicago: Univ. of Chicago, 1963.
- Gordon, Cyrus H. "The Ten Commandments," *Christianity Today* 8 (1964):625-628.
- Greenberg, Moshe. "Decalogue," *Encyclopedia Judaica* 5 Jerusalem: Keter Pub. House, 1971. cols. 1435-46.
- Haggerty, Brian A. *Out of the House of Slavery: On the Meaning of the Ten Commandments*. Paulist, 1977.
- Hamel, Edouard. *Les dix paroles: Perspectives bibliques*. Essais pour notre temps, vol 7. Montreal: Bellarmin, 1969.
- Harrelson, Walter J. *The Ten Commandments and Human Rights*. Philadelphia: Fortress, 1980. Some great insights and some mind-boggling evasions.
- \_\_\_\_\_. "The Ten Commandments," *Interpreters Dictionary of the Bible* 4 (1962):569-73.
- Hertz, J.H., ed. *The Pentateuch & Haftorahs* London: Socino Press, 2nd ed., 1988. Great Jewish commentary.
- Huffman, H. B. "The Exodus, Sinai and the Credo," *Catholic Biblical Quarterly* 27 (1965): 101-113.
- Hyatt, J. P. "Moses and the Ethical Decalogue," *Encounter* 26 (1965):199-206.
- Hybels, Bill *Laws that Liberate: The Relevance of the Ten Commandments* Wheaton: Victor, 1985. One of the very best pastoral exposition/commentaries.
- Kaiser, Walter C., Jr. *Toward Old Testament Ethics* Grand Rapids: Zondervan, 1983. Very good general intro to OT ethics with major emphasis on Decalogue. A bit too predictable in its politically and culturally conservative inferences.
- \_\_\_\_\_. "The Ten Commandments," *Baker's Dictionary of Christian Ethics* (Grand Rapids: Baker, 1973)
- Kassin, Saul J. *The Light of the Law*. Shengold, 1980.
- Kaye, Bruce & Gordon Wenham, eds., *Law, Morality and the Bible*. Downers Grove: InterVarsity, 1978.
- Kline, Meredith G. "The Ten Commandments," *The New Bible Dictionary* Grand Rapids: Eerdmans, 1962.
- Lasserre, Jean. *War & the Gospel*. Scottsdale, Pa: Herald Press, 1962.
- Lehmann, Paul L. *The Decalogue & a Human Future* Grand Rapids: Eerdmans, 1995
- Lochman, Jan Milic. *Signposts to Freedom: The Ten Commandments & Christian Ethics*. Minn: Augsburg, 1982. One of the very best commentaries on the Decalogue ever written. Brilliant insights page after page.
- Maillot, Alphonse *Le Decalogue: Une morale pour notre temps* Geneva: Labor et Fides, 1985. French Reformed pastor and scholar. Gill's favorite book on the Decalogue (Lochman is second). Not available in English translation. A wonderful book.
- McBain, John M. *The Ten Commandments in the New Testament* Nashville: Broadman, 1977.
- Mendenhall, George E. *Law & Covenant in Israel and the Ancient Near East*. Pittsburgh: Biblical Colloquium, 1955.
- Morgan, G. Campbell. *The Ten Commandments* [1901] Grand Rapids: Baker, 1974.
- Mott, Stephen Charles. *Biblical Ethics and Social Change*. New York: Oxford, 1982.

- Muilenburg, James. *The Way of Israel: Biblical Faith & Ethics*. New York: Harper Torchbooks, 1961.
- Murray, John. *Principles of Conduct: Aspects of Biblical Ethics*. Grand Rapids: Eerdmans, 1957.  
Standard old work. Worth adding to your library.
- Nielsen, Eduard. *The Ten Commandments in New Perspective*. Stds.Bib.Theol.,2nd Series, No.7 London: SCM, 1968
- Noth, Martin. *The Laws in the Pentateuch and Other Essays*. Toronto, 1966
- Palmer, Earl F. *Old Law New Life: The Ten Commandments & New Testament Faith*. Nashville: Abingdon, 1984. With Redpath and Hybels, one of the best pastoral commentaries. Some wonderful insights.
- Patrick, Dale. *Old Testament Law*. Atlanta: John Knox, 1985.
- Phillips, Anthony. *Ancient Israel's Criminal Law: A New Approach to the Decalogue*. Oxford: Blackwell, 1970.
- Redpath, Alan. *Law and Liberty: A New Look at the Ten Commandments in the Light of Contemporary Society*, Old Tappan NJ: Revell, 1978. Moody pastor & Capernwray Dean produced one of the greatest pastoral studies. Wonderful stuff.
- Rowley, H. H. "Moses and the Decalogue," *Bulletin of the John Rylands Library* 34 (1951): 81-118.
- Rushdoony, Rousas J. *The Institutes of Biblical Law* Nutley NJ: Craig Press, 1973. Christian "reconstructionist" takes law very seriously but needs a big dose of the gospel.
- Schaeffer, Edith. *Lifelines: The Ten Commandments for Today*. Westchester, Ill.: Crossways, 1982. Francis Schaeffer's wife.
- Schlessinger, Laura & Rabbi Stewart Vogel. *The Ten Commandments: The Significance of God's Laws in Everyday Life*. New York: HarperCollins/Cliff, 1998. Amazing best seller from Dr. Laura! She's pretty literal and tough. She had a personal awakening to her Jewish roots and faith after years of secular psychology.
- Schuller, Robert H. *Believe in the God Who Believes in You: The Ten Commandments*. NY: Bantam, 1991.
- Segal, Ben-Zion & G. Levi, eds. *The Ten Commandments in History & Tradition* Jerusalem: Magnes Press,1990.
- Sloyan, Gerard S. *Is Christ the End of the Law?* Philadelphia: Westminster, 1978.
- Smedes, Lewis B. *Mere Morality: What God Expects from Ordinary People* Grand Rapids: Eerdmans, 1983. Commentary on commandments five through nine. Great stuff but weakened by its detachment from the other commands!
- Spong, John S. *The Living Commandments* New York: Seabury, 1977. Out there Episcopal bishop likes to play fast and loose with text and tradition. Cultural conformist.
- Stamm, Johann Jakob & Maurice Edward Andrew. *The Ten Commands in Recent Research*. Studies in Biblical Theology, Second Series, No. 2. London: SCM,1967.
- Stendahl, Brita. *Sabbatical Reflections: The Ten Commandments in a New Day*. Philadelphia: Fortress, 1980.
- Von Rad, Gerhard. *Deuteronomy*. OTL, Philadelphia: Westminster, 1966.
- Wallace, Ronald S. *The Ten Commandments*. Grand Rapids: Eerdmans, 1965.
- Wickler, Wolfgang. *The Biology of the Ten Commandments* NY: McGraw-Hill, 1972.
- Wright, Christopher J. H. *An Eye for an Eye: The Place of OT Ethics Today*. Downers Grove: InterVarsity, 1983.
- Zimmerli, Walther. "Yahweh's Commandment," in *OT Theology in Outline*. Atlanta: John Knox,1978. pp. 109-140.